

ENVIRONMENTAL POLICY

The Environmental Policy sets out the principles by which FD Traffic Management Limited (the 'Organisation') manages its interactions with the environment, providing the framework for setting and reviewing environmental objectives and supporting a Management System that the team is supported to understand, apply and value.

The Organisation exists to help people and traffic move safely around essential work, protecting the places where it works and the wider environment affected by its activities, with regard for present and future generations.

Our Environmental Commitments

The Organisation commits to the following principles, which include the commitments required by the International Standard ISO 14001:2026:

- Protecting the environment, including the prevention of pollution
- Meeting compliance obligations, including those the Organisation chooses to adopt
- Continually improving the Management System to enhance actual environmental performance
- Using resources responsibly and conserving natural resources, considering a life-cycle perspective in decisions affecting environmental outcomes
- Contributing to climate change mitigation and adapting to a changing climate
- Protecting biodiversity and ecosystems, where relevant to its activities
- Setting environmental objectives informed by significant Environmental Aspects, compliance obligations and risks and opportunities
- Working with suppliers and subcontractors to share environmental expectations proportionate to their influence
- Communicating environmental information truthfully and accurately
- Providing the resources and competence the Management System needs.

Our People

The Organisation recognises that the team, including those working on its behalf, contributes to environmental outcomes through the decisions made daily.

The Organisation commits to building an environmental culture that the team understands and lives day to day, including:

- Awareness of what this Policy means in individual roles and how actions affect the environment

- Support through induction, training and engagement that reinforces environmental responsibility
- Ethical behaviour, including truthful reporting, respectful conduct and responsible decision-making
- Arrangements to raise concerns or suggest improvements without fear of adverse consequences
- Consultation on environmental matters, where applicable.

Leadership Commitment

Senior Management takes overall accountability for the effectiveness of the Management System, integrating its requirements into business processes and providing the resources it needs.

Senior Management commits to:

- Demonstrating an environmental culture and ethical behaviour through its decisions and conduct
- Supporting relevant roles in meeting their environmental responsibilities
- Driving continual improvement aligned with the strategic direction of the Organisation
- Integrating environmental considerations into decision-making
- Treating people fairly and upholding integrity in its dealings with interested parties.

Review and Communication

The Organisation reviews this Policy at planned intervals and updates it as appropriate to reflect changes in its context or strategic direction.

The Organisation maintains this Policy as a controlled document, communicates it to personnel and those working on its behalf and makes it available to relevant interested parties.

Date of Issue	Print Name
30/09/2026	Thomas Green
Date of Next Review	Title/Role
30/09/2027	Director